

# White Pine Volunteer Fire Department

## Fire Cadet Application

Applicant First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_ Last Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ DL: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

### Education

School Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Grade: \_\_\_\_\_

Do you have any medical conditions that would prevent you from doing physically demanding training? Yes \_\_\_ No \_\_\_

Have you had a complete physical in the last two years? Yes \_\_\_ No \_\_\_

Do you have reliable transportation to scheduled training and meetings: Yes \_\_\_ No \_\_\_

### Parental and or Guardian Information TO BE FILLED OUT BY PARENT OR GUARDIAN:

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_

1. What is your desire for your child while participating in our cadet program?

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2. How often would you like us to communicate with you regarding your child and the department?

Not very often \_\_\_ Often \_\_\_ Very Often \_\_\_ All the time \_\_\_

3. Would you be willing to help our department and the cadet program if needed? i.e field trips, donation work, Yes \_\_\_ No \_\_\_

4. What are your goals and expectations for us in regards to you child's participation in the fire cadet program?

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### White Pine Fire Department Cadet Program Guidelines

#### 1. Grades and Schoolwork

- a. Grades and school comes first and is a priority in this program.
- b. Grades and report cards will be continuously reviewed by the cadet advisors.
- c. If at any point the any grades fall below the average of a C in any subject, the cadet will be notified that they are being placed on probation to focus on schoolwork.
- d. After consultation with a parent, the FD will provide tutoring if that is the desire of the parents.

#### 2. Attendance

- a. All cadets will be required to attend fire department functions such as meetings, trainings, public relations events. Excusable absences include: School, Medical, Emergencies, Work, Pre approved vacations.
- b. In the event a cadet misses a function, the cadet will be placed on a 1 month probationary period.
- c. In the event a secondary unexcused absence occurs, the cadet will be terminated from the program.

#### 3. Recruiting Process

- a. A cadet advisor with a fire department officer will review all cadet applications.
- b. A formal meeting shall be held prior to acceptance into the cadet program. The meeting shall be between the cadet advisor(s), a fire department officer, the parents of the cadet, and the cadet applicant.
- c. The cadet applicant and their parents are encouraged to attend the first Fire Department Meeting so that they can meet the other members of the department.
- d. A cadet application shall be voted on at the monthly business meeting of the fire department.
- e. Successful candidates shall be placed on a 1 month probationary period.
- f. Cadets must have a recent/valid health physical that releases them to participate in fire department functions such as training. If the cadet is unable to provide one, the fire department may provide one for the cadet.

#### 4. General Rules

- a. All cadets must leave the Fire Dept by 9PM unless at a training/meeting event.
- b. NO cadets ages 14-16 will be allowed to respond to calls with the Fire Dept.
- c. Cadets who are 17 years old are allowed to respond to emergency calls after proper paperwork has been on file.
- d. Only when there is room on the fire apparatus will a cadet be allowed to respond to calls.

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- e. Cadets must remain in or near the fire apparatus when on an emergency scene unless guided by a senior member of the department.
- f. Cadets under the age of 17 are not allowed to ride in emergency vehicles or to remove equipment from department vehicles without permission.
- g. If for any reason cadets are out with the Fire Dept and there is an emergency, cadets under 17 years of age must remain in the fire apparatus for the duration of the incident.
- h. 17 year old cadets are prohibited from responding to calls that are outside the White Pine and Baneberry Fire Districts
- i. If cadets are permitted to attend public relations activities (Demolition derbies, rodeos, etc), cadets must remain with senior members of the department and shall not participate in firefighting operations.
- j. 17-Year-old cadets are not allowed to respond to calls between the hours of 9PM and 6AM.
- k. Cadets are allowed to be at the department during training/meeting times or with another active member of the department. Cadets are encouraged to hang out at the fire department as much as possible to familiarize themselves with equipment.
- l. Cadets are not allowed to use anyone else's turnout gear without permission; Cadets are responsible for their own gear and gear **MUST** remain at the station when not in use.
- m. There will be NO horseplay on fire department property or during any training activities.
- n. During training activities all safety rules and regulations must be followed.
- o. Any reckless or dangerous behavior will result in immediate termination.
- p. If a cadet is seen or reported acting recklessly or doing anything that reflects poorly on the fire department, the cadet will be terminated.
- q. Use of tobacco products or any drug paraphernalia are prohibited and illegal for all cadets.
- r. Phones are discouraged from use when cadets are actively participating in department functions such as training.



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### 5. Punishments and Disciplinary Actions

- a. Disciplinary Actions will be the responsibility of Cadet Advisors and a Fire Department Officer.
- b. Parents will be consulted for any disciplinary needs.
- c. Punishments for any negative actions will be determined based off the severity of the action. Parents will be consulted.
- d. A formal meeting shall take place among the Fire Chief, the Parents of the cadet, and Cadet Advisors for severe disciplinary actions needed.
- e. If at the conclusion of a disciplinary action period, the cadets actions have not improved, the cadet will be terminated from the program.

I, \_\_\_\_\_, the Parent or Legal Guardian of  
\_\_\_\_\_ have read and understand these rules and guidelines for  
the White Pine Fire Department Cadet Program.

I \_\_\_\_\_, cadet applicant, have read and understand these  
rules and guidelines for the White Pine Fire Department Cadet Program.

*\*If you are the legal guardian and not the parent of the Fire Cadet Applicant, please provide  
documentation that explains the legal guardianship\**

Parent's/Legal Guardian Signature \_\_\_\_\_ Date: \_\_\_\_\_

Parent's/Legal Guardian Signature \_\_\_\_\_ Date: \_\_\_\_\_

Cadet's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*Completed Applications can be mailed to PO Box 1086 White Pine TN 37890 or  
hand delivered to our station 3208 School Street or emailed to [fire@whitepinetn.gov](mailto:fire@whitepinetn.gov)*

*Monthly Meetings are held on the first Monday of each month at 6pm at our station.*